

Job Title: CTO/ VP of Engineering
Department: Product & Technology
FLSA: Non-Exempt
Reports To: CEO
Supervisory Responsibility: No
Employment Status: At-Will

The Role

This person will lead the development and implementation of the company's technical strategy and product roadmap. They will be responsible for building and running the in-house and outsourced engineering organization, ensuring that all projects are delivered on time and to the highest standards. The CTO will work closely with other senior leaders to align engineering efforts with the company's overall goals and objectives.

Key Responsibilities

- Participate in the development of the product strategy and roadmap.
- Own the technical strategy and execution to ensure that all projects are delivered on time and to the highest standards
- Build, lead, and manage the engineering team, including hiring or outsourcing, training, and mentoring team members
- Collaborate with senior leaders to align engineering efforts with the company's overall goals and objectives
- Actively participate in company's compliance efforts, e.g. SOC2
- Stay up-to-date with the latest technologies and industry trends in SaaS, fintech, and cybersecurity
- Communicate effectively with stakeholders, including customers, partners, and investors
- Support the engineering organization with architecture and technology guidance, regular code reviews, technical coaching, and requirement definition
- Deliver a secure and scalable platform to both enterprise customers and consumer customers

Qualifications

- Bachelor's degree in Software Engineering or a related field
- 10+ years of experience in SaaS architecture and full-stack software development
- 5+ years of experience building and running high-reliability, scalable cloud applications in Azure, AWS, or GC
- 5+ years of experience managing in-house and outsourced software engineering teams
- Strong understanding of systems design, large-scale applications, security, and privacy.
- Excellent communication and leadership skills
- Strong problem-solving and analytical skill

Other Requirements

- Must pass a background check.
- Must meet work from home requirements to qualify (reliable internet, quiet space to work in, etc.)
- Complete continuing education based upon current certifications.



CTO/ VP Engineering

Work Environment and Physical Demands

- Duties are primarily performed in an office environment and require sufficient personal mobility and physical capability to permit employee to function in this environment
- Requires sitting at a desk for up to 8 hours and ability to lift up to twenty (20) pounds;

The Legal Stuff

CredHub is committed to diversity, equity, and inclusion (DEI). We foster an environment that encourages different perspectives and values each team member's individual experiences. The incumbent will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected Veteran status, age, or any other characteristic protected by applicable law.

The incumbent must be able to perform the essential functions satisfactorily with or without reasonable accommodation. The above statements are intended to describe the general nature and level of work being assigned to this job. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of individuals in the job. This job description is not an employment agreement or an expressed or implied employment contract. Management has the exclusive right to alter this job description at any time without notice.

I have received a copy of my Job Description and understand what is expected of me.

Printed Name

Signature

Date